

ESRC/CLR Seminar Series
The Future of Construction Labour in Europe

Session 3 :
Future Policies at European Level?

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27 countries
33 federations

Enterprises
- of all sizes
- active in all fields
of building and
civil engineering

-  Full member
-  Observer member
-  Cooperation agreement



The European Construction Industry

The European Construction Sector

- 2.6 million enterprises
(all sizes, all kinds of building and civil engineering activities, all working methods)
- 97% SMEs (<20 operatives)
- appr. 10% of GDP EU 22 (1.004 billion € in 2004)
- 7,2 % of EU 22 total employment
(14 million operatives)

The European Construction Industry

FIEC Objectives regarding Social Dialogue

- Discuss problems arising at national level, identify common interests
- Exchange best practices
- Identify possible common solutions
 - Improve vocational training and H&S
 - Facilitate mobility and respect of law

The European Construction Industry

- Sound working relationship, mutual respect and trust
- Concentration on joint interests, e.g. adoption of the "posting" directive
- Joint position papers / projects e.g. on the draft "services" directive

Future Policies at the European level

FIEC views

Issue 1: Vocational Training & Lifelong learning

- **Attracting young people** in the industry
- **Improving the skills** of the workforce

Future Policies at the European level

Issue 2 : Health and Safety on construction sites

FIEC-EFBWW vision: « zero accidents »

- **Promote tools**

H&S Guide of best practice (2002 - 2005)

- **Support the ENETOSH project**

H&S training best practice (2007)

- **Support EOSHA campaigns**

« H&S training of young people » (2006)

Future Policies at the European level

Issue 3 : Conditions of Work

Eradication of Undeclared Work

- **Completion of FIEC-EFBWW research**
on initiatives taken at national and European level to combat undeclared work.
- **Production of a FIEC guide of best practice**

Future Policies at the European level

Issue 4 : Increase workers' mobility in the EU

- **Improve the mutual recognition of qualifications**
 - Test the EQF system
 - FIEC-EFBWW project on the recognition of masons
- **Facilitate the portability of supplementary pension schemes**
- **Regulate the posting of workers**

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